The purpose of the following diagram is for leaders of organisations prescribed under MARAM to determine the appropriate responsibilities for different staff roles within their organisation.

The decision guide can be tailored by sector leaders to make it more specific to a particular work force or sector.

The reference to tiers in the *Responding to Family Violence Capability Framework* is indicative only. A particular organisation may have staff roles in each of the levels of MARAM responsibilities. These levels do not need to correspond to the organisation’s tier from the Capability Framework.

The MARAM resources included in the diagram, including practice guidance, will be progressively rolled out. Links to resources will be added to the diagram as they become available.

For more information visit:

The professional's role:
- Addresses universal needs of service-users
- Is not primarily related to a person's experience of family violence.

AND
They are in a position to identify or screen for family violence.

In addition to the above:

Responsibility 3: conduct intermediate risk assessment (using appropriate approaches, supported by appropriate tools)

Responsibility 4: conduct intermediate risk management

In addition to the above:

Responsibility 7: Conduct comprehensive assessment

Responsibility 8: Conduct comprehensive risk management and safety planning

Some of tier 4

Some of tiers 2 & 3

Tier 1

Tier 4

Identification and screening tool and practice guidance:
- use when family violence is suspected or identified
- use where organisational policy requires routine screening
- use with adult and child victim survivors
- use appropriate section on working with perpetrators, as relevant

Some specialists may work in environments which are predominantly at a higher tier (e.g. Capability Framework Tier 2, 3 or 4)